

Answer each question fully and accurately. Please print.

Date _____

Last Name _____ First Name _____ Middle Initial _____ Email Address _____

Address _____ Street _____ City _____ State _____ Zip _____

Telephone _____ Social Security Number _____
 H: _____ C: _____ W: _____

Position Applied For _____ Salary Requirement _____

Date Available For Employment _____

Are You Seeking? Regular Full-time Part-time Temporary Summer only

How did you hear about this post? _____

Do you have any relatives currently on staff? Yes No
 If yes, give name(s) and relationship(s) _____

Are you 18 years of age or older? Yes No

Have you filed an application here before? Yes No If yes, when? _____

Have you ever been convicted of anything other than a minor traffic violation? Yes No
 If yes please give the date, place, and nature of the charge of which you were convicted.
 (A conviction will not necessarily disqualify you from employment.) _____

If hired, can you furnish proof that you are eligible to work in the United States? (Employment is contingent upon satisfactory proof of eligibility to work in the United States) Yes No

Have you worked or attended school under any other name? Yes No
 If yes, give name(s) _____

May we check with your present employer for a reference? Yes No

EDUCATION

Please include any apprentice, business or vocational schools.

School and Location	Major	Diploma / Degree	Graduated (yes/no)	Dates Attended

List any additional training or experience that qualifies you for the position you are seeking, including professional licensures or certifications.

EMPLOYMENT HISTORY

Please complete this section even if you plan to attach a resume. List your last three employers, assignments, or volunteer activities, including any military experience, starting with the most recent:

Employer _____ Address _____
Position _____ Supervisor & Title _____ Phone _____
Dates Employed _____ Starting Salary _____ Ending Salary _____
Reason for Leaving _____
Summary of Responsibilities _____

Employer _____ Address _____
Position _____ Supervisor & Title _____ Phone _____
Dates Employed _____ Starting Salary _____ Ending Salary _____
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Position _____ Supervisor & Title _____ Phone _____
Dates Employed _____ Starting Salary _____ Ending Salary _____
Reason for Leaving _____
Summary of Responsibilities _____

STATEMENT OF APPLICANT'S CHRISTIAN FAITH

We ask our employees to be able to support our Statement of Faith.

Are you currently attending church? Yes No

If yes, what is the name of your church? _____

What is your pastor's name? _____

Are you currently a member of a Community Group/small group? Yes No

If yes, what is the name of your group leader? _____

Are you currently serving on a ministry team? Yes No

If yes, what is the name of your direct ministry leader? _____

Please attach your Christian testimony and experience on a separate sheet of paper.

GRACE BIBLE CHURCH STATEMENT OF FAITH

Please sign the Statement of Faith below if you can, without reservation, be supportive of working in a church environment where its leadership and membership adheres to the Statement of Faith.

1. **We believe** the Bible, both Old and New Testaments, to be the verbally inspired Word of God. Men of God were moved by the Holy Spirit to record precisely the words that God intended. It is without error in the original writings. The Bible is God's complete written revelation of Himself and His will for the salvation of humankind, and is the final authority for Christian faith and life.
2. **We believe** in one living and true God, infinitely perfect and eternally existing in three equal persons – God the Father, Son, and Holy Spirit. These three are identical in essence while distinct in office and activity. God is a personal, spiritual, and intelligent Being, the Creator, Preserver, and Ruler of the universe.
3. **We believe** God the Father reigns with providential care over His universe, His creatures, and the flow of human history according to His purpose and grace. In His nature He is completely holy, all-powerful, all-knowing, omnipresent, eternal, transcendent, immutable, self-sufficient, self-existent, wrathful, just, gracious, good, merciful and loving. He is the sender of His only Son, Jesus Christ. As the Father of the elect, He is their provider, disciplinarian, and restorer.
4. **We believe** that Jesus Christ is the eternal Son of God, who became a man without ceasing to be God. He was conceived of the Holy Spirit and born of the Virgin Mary. He lived a perfect life and died on the cross as a substitutionary atonement for our sins. Our salvation is guaranteed by His literal, bodily resurrection from the dead. He is now exalted in heaven at the right hand of God the Father, where He ministers as High Priest for His people. He will return in power and glory to judge the world and to consummate His redemptive mission.
5. **We believe** that the ministry of God the Holy Spirit is to glorify the Lord Jesus Christ. He convicts people of sin, and gives life to the spiritually dead, who receive Jesus Christ as Savior, baptizing them at the moment of faith into the Church. He permanently indwells believers and bestows on them spiritual gifts. He leads, instructs, and empowers them for godly living and service. As they learn more about Him and His work through the Scriptures, pray, and yield to Him (allow Him to direct and control their thoughts, words, and actions), He beautifies their character with the fruit of the Spirit and transforms them into the image of Christ.
6. **We believe** that all things in heaven and on earth were created by God and exist by His power and for His glory. We believe that humankind was created innocent and in the image of God, but that they sinned, bringing both spiritual and physical death to themselves and their posterity. While still made in God's image, humankind has inherited a sinful nature and is incapable of redeeming themselves. All human life is sacred, in that God created humankind in his own image, and that Christ died for all humankind; therefore, every human being, born and unborn, young and old, possesses dignity and is worthy of respect and Christian love.
7. **We believe** that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created marriage to be exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union.
8. **We believe** that every person is lost in sin apart from Christ and in need of a Savior. Jesus Christ died as a full and sufficient payment for the sins of the entire world, and His shed blood is the only provision by which an individual may be delivered from the wrath of God. We believe that salvation is a gift of God and is received by humankind only through faith in Jesus Christ. We believe that humankind is justified by grace through faith alone, apart from human merit or works. We believe that all true believers, once saved, are kept secure in Christ forever.
9. **We believe** that Christ instituted the ordinances of water baptism and the Lord's Supper, which are to be observed by believers until He returns.

We believe that water baptism is the immersion of a believer in water in the name of the Father, the Son and the Holy Spirit. It is an act of obedience publicly announcing and symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus.

We believe that the Lord's Supper is a memorial of Christ's death by which He established the New Covenant, the elements being symbols of His body and blood. Every believer has a right and an obligation to partake of the elements of the Lord's Supper.

9. **We believe** that the true, universal church is made up of all who have saving faith in Jesus Christ. The believer is placed into the church by the baptizing work of the Holy Spirit, and is thus a part of the Body of Christ of which Jesus is the Head. We believe that the church, as defined by the New Testament, is distinct from Israel (“God’s chosen people”, as defined in the Old and New Testaments). We believe that the true, universal church is comprised of local, visible assemblies of professing believers in Jesus Christ, who are voluntarily joined together in one place for the purposes of worship of God, prayer, the exposition of Scripture, the discipling and equipping of the saved, evangelism of the lost, fellowship, and the carrying out of that congregation’s ministries of such other purposes as are specified in the Scriptures for a New Testament Church. We believe that every local church has the right under Christ to decide and govern its own affairs.
10. **We believe** in the personal, physical return of the Lord Jesus Christ in glory. He will restore the created world by establishing the new heavens and new earth, where the glorious presence of God will ‘cover the earth as the waters cover the sea’. He will consummate the kingdom of God once for all where perfect peace and justice will reign forever and ever.
11. **We believe** that every person will be raised from the dead. Believers will receive a glorified resurrection body and will live with God in everlasting blessedness and joy. We believe that every unbeliever will be punished with everlasting, conscious torment away from the presence of the Lord. Believers will be raised to stand for evaluation at the judgment seat of Christ to determine rewards based on their faithfulness and obedience to God.

Without reservation, I am able to support working in a church environment where its leadership and membership subscribe to the above statements.

Signature

Date

REFERENCES

List those familiar with your job performance, personal characteristics and spiritual commitment who have known you a **MINIMUM OF ONE YEAR. DO NOT LIST RELATIVES.**

Note: A job offer may be contingent upon acceptable references.

Name	Years Known	Relationship	Organization	City, State	Home & Business Phone Numbers
					H B

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

Grace Bible Church evaluates each prospective employee, in part, according to his or her ability and willingness to support the Statement of Faith, the Vision Statement and the Core Values as part of the employment process to affirm such principles in their lives, both in and out of the workplace.

I certify that all information provided in this application and any attachments is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment, or, if I am hired, may result in my dismissal from employment if discovered at a later date.

I understand that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If employed, I understand that I have been hired at the will of the employer and that my employment may be terminated at any time, with or without cause and with or without notice.

I have read, understand and consent by my signature to these statements.

Signature (please print a hard copy and sign.)

Date



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