



## Position Description

**TITLE: NextGen Norfolk Campus Student Director**

**I REPORT TO: Campus Pastor**

**CATEGORY: Ministry Director, Full Time**

**LAST UPDATED: April 2019**

### Qualifications:

- Must have the love of Jesus for students
- A life that exhibits a personal relationship with Jesus Christ
- A history of training and mentoring by seasoned student ministry leaders
- Be able to use and have a passion for the “Orange” strategy in ministry and programming
- Strong communication skills, both oral and written
- Strong attention to detail and accuracy
- Provide relevant, interesting, creative, and appropriate programming skills—large groups, small groups, worship team
- Place high value on quality of production – décor, music, setting, feel, background music, staging, food, etc. and have the ability, creativity, and leadership to execute
- The ability to recruit, train and motivate volunteers
- Experience in team building, vision casting, leading small groups, parents and volunteer teams
- Must be a team player; able to work well with the people within this ministry, as well as the other ministries and staff
- Must relate well with a diverse groups of students
- Strong technical skills—with computers, sound, lighting
- Self motivated and flexible with strong organizational skills
- Need a high energy level and the physical ability to be active with students participating in activities and trips
- Four-year degree is required

### General Responsibilities – NextGen Norfolk Campus Student Director:

- Build, develop, administrate, and direct the NextGen middle and high school programs with a multi-campus perspective
- Facilitate use of Orange Curriculum (XP3 Middle School)
- Set goals in line with ministry plan



- Collaborate with Department Directors and Multi-Campus Team to determine and plan calendar and content
- Lead a team of volunteer Department Coordinators representing Production, Small Groups, Ops and Guest Services for each service on the Norfolk Campus
- Build teams of volunteers using NextGen Volunteer Process
- Serve as a 12Stone Resident Coach
- Recruit, manage, train, and schedule Middle and High School communicators for Norfolk Campus
- Encourage, empower and equip ministry teams and leaders
- Lead/attend team building, planning and training meetings
- Partner with families in providing pastoral care and resources
- Participate in and facilitate NextGen events
- Know and adhere to policies and procedures
- Participate in program evaluations
- Facilitate communication
- Create a safe environment that facilitates the objectives of the program
- Manage budget/expenditures with responsibility and integrity
- Maintain meeting schedules and calendar
- Perform other departmental tasks as assigned
- Utilize individual gifts and talents (ex: speaking, music, curriculum, etc.)
- Prioritize and pursue his/her own relationship with Jesus Christ as a model to the rest of the staff
- Know, understand and pray for our vision of more grace changed lives

If we are successful, students will develop a faith of their own and be prepared for a lifetime of ministry & influence.